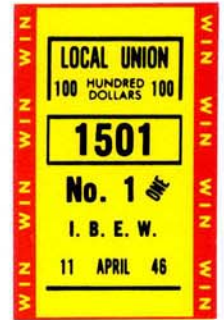




International Brotherhood of Electrical Workers



Dion F. Guthrie
Business Manager/President
123 Church Lane

Suite A — Cockeysville, Maryland 21030-4903
(410) 666-1501 & 1502 — FAX: (410) 666-1503
E mail: dion1501@erols.com
www.IBEW1501.com

MEETING MINUTES – AUGUST 2009

The August 2009 General Meeting of Local Union 1501, I.B.E.W. was called to order at 4:45 P.M. on Wednesday, August 19, 2009 at VFW Hall, 9800 Goodluck Rd., Lanham, MD. The meeting was called to order by President **Dion Guthrie**. Officers present were: Unit Chairman Local 1501-2 **Bob Denhardt**. Unit Recorder **Robert Taminellim**, Recording Secretary **Thomas Rostkowski**. There was a quorum of members in attendance.

President **Guthrie** asked if there were any additions or corrections to the Minutes of the previous meeting. Hearing none, a motion was made to waive the reading of the Minutes of the previous meeting, motion seconded and carried. A motion was then made to approve the minutes of the previous meeting, (July 2009) as circulated, motion seconded and carried.

BUSINESS MANAGER'S REPORT

AMTOTE CONTRACT SIGNATURE:

We have not received the signatures on the recently negotiated collective bargaining agreement. We are in the process of filing unfair labor practices against Amtote with the NLRB for not sending us the signed Agreement. The Company states they sent the contracts to Magna Entertainment for approval. Our attorney states that is not necessary. Suit will follow.

PROPOSITION FOR MEMBERSHIP

WELCOME AMTOTE !

PAZUCHANICS, JOHN, The Meadows, G-1 T-2, FLANAGAN, DONALD, Thistledown, G-1 T-2

WELCOME TEMPORARY AMTOTE !

BELVEDERE, JOSHUA Pinnacle, G-2, ESTRADA, PEDRO, Retama Park, G-2

GET WELL WISHES

Shop Steward **Carlos Aviado**, GSFC, is still out sick recovering from surgery and chemo radiation treatments.

Rick Jones, GSFC, is out of work and has been diagnosed with blood and lymph node cancer and currently combating problems with various infections.



UNITED STATES



CANADA

MEXICO



NASSAU



PUERTO RICO



OFF TRACK BETTING
VIRGIN ISLANDS



GOOD OF THE UNION

TEAM ANALEX BARGAINING COMMITTEE:

Analex intends to open contract negotiations. The Analex labor relations representative Chip Greek informally mentioned opening negotiations to Dion Guthrie at the Analex, J&T management meeting with the union officers on 8.19.09. The opening window for contract negotiations is 9.17.09 to 10.2.09. Contract proposals are due by 10.12.09 with the start date of the negotiation period is 10.17.09. Bob Denhardt informed the union membership of the importance of the union membership negotiation committee's need to get ready for contract negotiations. In order to get ready, a union membership survey will be issued to ask for input from the membership on any and all issues that need to be addressed such as wages, retirement plan, insurance plan, holiday, vacation, paid absence time, education benefits, travel policy, employment assurance, modified work week, the CBA agreement language and how many years should the contract run. The survey will be handed out by the shop stewards with a return date of 8.29.09 to Fred Richards. He will tally the results, evaluate the survey and inform the union membership of the results. Fred informed the union members that union T-shirts will be ordered and issued. The union is asking that the T-shirts be worn every Friday at work in order to show solidarity during the negotiations.

PERSONNEL USE OF VEHICLES FOR WORK (ON THE JOB) - NASA:

Analex informed the union officers that they have located a section of the federal mileage guideline that states, the cost of the mileage allowance covers vehicle insurance in addition to maintenance, gas and mileage. The union has requested a copy of this guideline from Analex. A long discussion ensued with management about the need for clarification and the liability concerns of the union membership in regards to transporting flight hardware or expensive test equipment from building to building or off site during work hours or as part of their job responsibilities. Analex stressed the importance of doing these duties safely and the necessity of a WOA (work order authorization) or WI (work instruction) or the government property document 20-4 which authorizes the movement of these types of items. Analex stated that questioning the safety of transporting these types of items would not be considered a refusal to do the work however all union members need to be aware of the proper documentation needed to do this type of work. Analex considered this topic with management as ongoing and is a work in progress and is not finalized.

HEALTH CARE & DENTAL COVERAGE – NASA:

Some J&T union personnel are reporting that a J&T manager informed them that a 6 week waiting period will apply to their health care coverage before the policy can be amended while union members are on travel, vacation or out of the regional coverage area. The union officers were told the policy could be amended as soon as the J&T union members notified their supervisors of travel or vacation plans, no waiting period was mentioned. Bob Denhardt will follow up on with J&T management.

NASA: REC CLUB:

Analex and J&T reported that the new rec club would include J&T. The HR dept. is working on forming a rec club committee in the near future.

NEW AMTOTE JOB STEWARDS:

8/27/2009, Mike Fuchek, Amtote International, 11200 Pepper Road, Hunt Valley, MD 21031

Dear Mr. Fuchek, Please be informed that Jamie Ripley has been appointed as Steward for the Mid Atlantic Operations Center (Maryland Hub), effective this date. This is because its hours of operation conflict with Webb's availability as Steward for the Shop and that the Operations Center is still considered "in the field". If you have any questions, please call my office. Sincerely yours,

Dion F. Guthrie, Bus. Mgr./Pres.

GRIEVANCE FILED #867 – WEB BURRIER VS. AMTOTE:

Web Burrier, shop steward at Hunt Valley, filed a grievance for non-union personal (Paul Szefflinski) performing installation work at Eureka Kansas. Company answer was that it was not cost effective to send the regular installer but union member, Randy Kerr, was the one that did the installing and Paul Szflinski supervised. Grievance denied by Company. The grievance is being contested by the union member Web Burrier.

GRIEVANCE FILED #868 – JOHN KOLESAR VS. AMTOTE:

John Kolesar was discharged without just cause. Dispute is that the pools were not closed on time. The Judges did not closed the pools and by the time he called the judges to question whether it would be a good race due to several horses stumbling it was too late. The grievance is in the second reply from the Union.

GRIVENACE FILED #869 – JAMIE RIPLEY VS. AMTOTE:

Jamie Ripley contends that Dave Cytacki and Robert Owen were put into management and taken out of the Union but they are still doing Union work. The same work they did before they left the Union. The Company, as of this time, is willing to go to grievance mediation through the F.M.C.S.

OFFICER ELECTIONS:

Nomination forms for officers shall be given and also mailed to stewards for distribution to members and due back in the Union office by noon November 18, 2009. This is for “all” Union offices as all are up for election for a three (3) year period starting January 2010.

OLD BUSINESS

Promotions & merit increases – NASA:

Analex notified the union officers that the group supervisors were given the opportunity to post the merits or promotions on their respective bulletin boards however the supervisors did not want to post these notices. Bob Denhardt has requested a list from Analex HR of the merits, promotions in order to inform the union membership of the number of merits and promotions that were given out.

SHIFT DIFFERENTIAL – NASA

Analex reported the floating holiday issue will be resolved and loaded into the Deltek timesheet system on 8.21.09 the new code will be 2F1 for the floating holiday pay. Analex will issue new pay codes for short shift and travel differential, they will be activated in the Deltek timesheet system on 8.21.09. The union has requested a Deltek timesheet legend for pay codes and descriptions to clarify these changes to the union membership.

RECEIPTS, EXPENSES & BILLS

LOCAL FINANCES REVIEWED:

Union finances were discussed. No financial report was read at this meeting.

Motion was made to adjourn, seconded and carried. Meeting adjourned at 5:55 P.M. The September 2009, General Meeting will be held at VFW Hall, 9800 Goodluck Rd., Lanham, MD on September 16, 2009 at 4:30 P.M. If you are interested in having a General Meeting in your area, notify the Union office and we'll schedule one. The number is 410-666-1501.

Respectfully submitted,

Thomas Rostkowski
Recording Secretary
Local Union 1501 IBEW

PLEASE KEEP ADDRESSES & FAMILY ADDITIONS OR DELETIONS UP-TO-DATE AT UNION OFFICE. PLEASE FILL OUT THE FORM BELOW WITH YOUR NAME, ADDRESS AND PHONE NUMBER AND SEND TO UNION OFFICE: 123 CHURCH LANE, SUITE A, COCKEYSVILLE, MD. 21030-4903 OR E MAIL: dion1501@erols.com OR FAX 410 666 1503 PROMPTLY!!!

NAME _____

ADDRESS _____

CITY _____ **STATE** _____ **ZIP CODE** _____

PHONE # AREA CODE _____

E-MAIL ADDRESS _____

FAMILY CHANGE _____ **ADD/DELETE** _____

NAME _____ **DOB** _____ **SOC. SEC. #** _____

EFFECTIVE DATE _____

****BE SURE TO INCLUDE NAMES, DATE/DATES OF BIRTH FOR MARRIAGE/SPOUSE OR BIRTH OF CHILD**** *****

IMPORTANT WEB ADDRESS:

International Brotherhood of Electrical Workers – www.IBEW.org
Local 1501, I.B.E.W. – www.ibew1501.com
Dion F. Guthrie, Business Manager/President – dion.guthrie@ibew1501.com
Margo Milliken, Office Manager – margo.milliken@ibew1501.com

If you would like to have your information added to this list please email Margo.